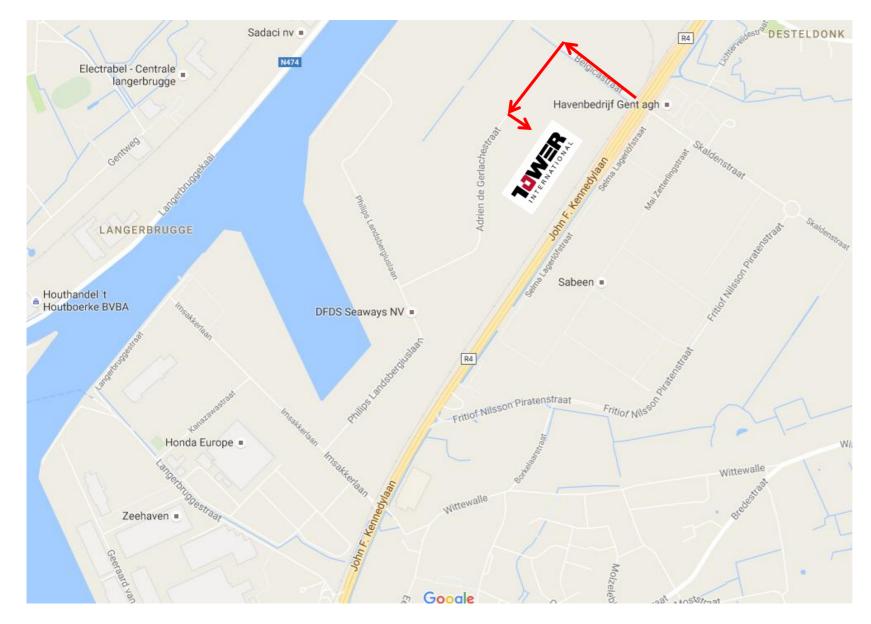


TOWER INTERNATIONAL GENT

GENERAL PRESENTATION

Wegbeschrijving





Adres:

Tower International Gent Adrien de Gerlachestraat (Belgicastraat) 9042 Gent –Desteldonk

Coordinates: 51.119899, 3.767538

Agenda



- Tower International as a group
- Tower Gent at a glance
 - ✓ Organization
 - ✓ Customer and product structure
 - ✓ Plant layout
 - ✓ Certifications & CI
- Strengths / core competences Tower Gent
- Reference projects Tower Gent



TOWER INTERNATIONAL

Tower International as a group

Company History



/ 1993

/ 1997

/ 2003

/ 2004

/ 2005

Founded R.J. Tower Corporation

Initial acquisitions in Europe

Opening of Greenfield in Gent, Belgium

Opening of Greenfield in Duisburg, Germany

Voluntary reorganization under Chapter 11

/ 2007

/ 2010

/ 2010

/ 2012

/ 2015

Sale of assets to an affiliate of Cerberus Capital Manage-ment, L.P.

Tower International, Inc. became public as TOWR

Acquisition of a plant in Artern, Germany

Opening of Mlada Boleslav, Czech Republic Opening of the first hotforming line in Europe

Tower International as a group Overview



- Leading integrated global manufacturer of engineered metal components and assemblies
- Broad portfolio
 - Body structure stampings
 - Frames
 - Chassis structures
 - Complex welded assemblies
- 29 manufacturing locations
- 8 engineering & sales locations
- Traded on NYSE as TOWR

Tower International as a group

International Locations





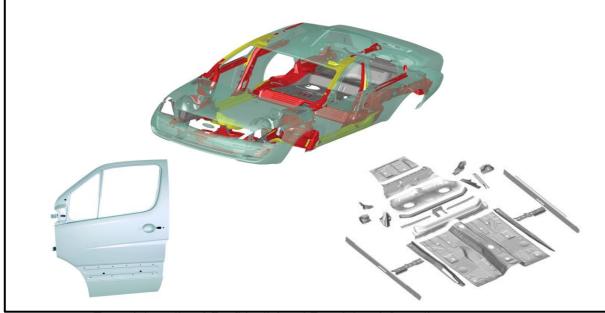
Tower International as a group

Product capability



Body Structure and Assemblies

- Basic upper large body structures of the vehicle such as body pillars, roof rails, side sills and IP Beams.
- Class A surfaces exposed sheet metal components such as body sides, pick-up box sides, door and roof panels.



Chassis

- Lower structure of vehicle including full frames (pickup and SUV).
- Sub frames, cradles, cross members and trailing axles.



Tower International Confidential and Proprietary Information

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TOWER INTERNATIONAL GENT

At a glance



Facility Details:

• Start up: 2003

• Size: 130,000 m² (32,000 m² roofed)

• Colleagues: 300

Manufacturing Capabilities:

- 180 Robots / 50 cells
- Curing oven for glued doors and closures
- Logistics centre with rail link

Products:

- 45 Body structure assemblies for S60, XC60, V40, V40CC
- After sales body structure assemblies

Major Customer:

- Volvo Cars Gent
- Volvo Cars Customer Service

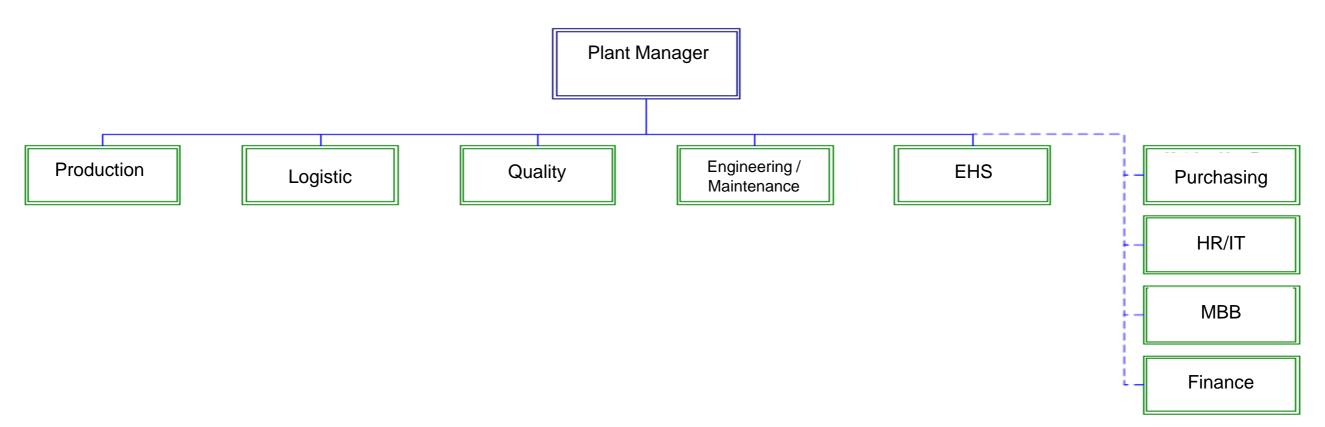






Organization



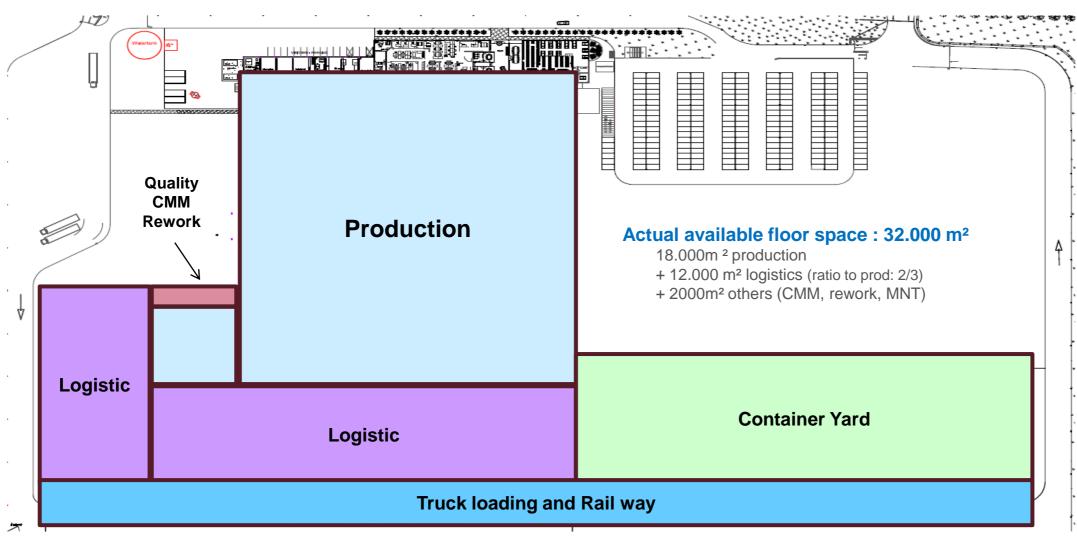


Tower International Confidential and Proprietary Information

1/3/2016

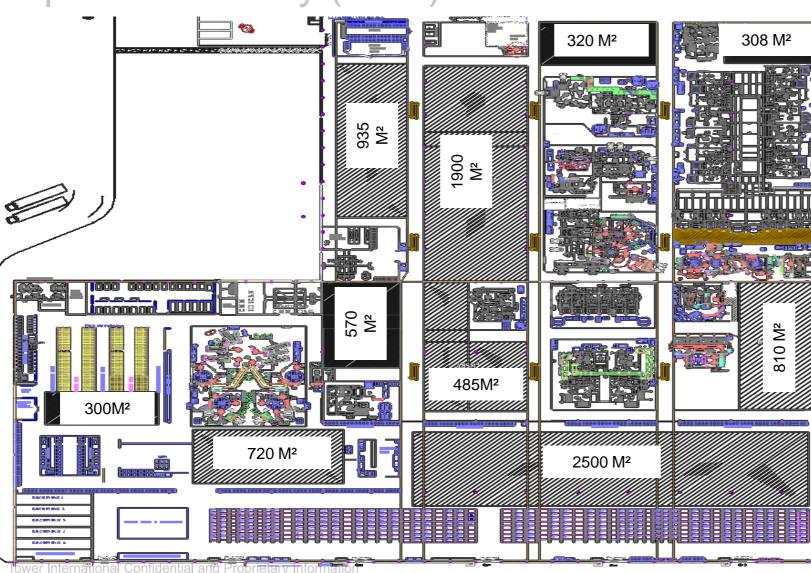
Plant Lay-out





Space availability (2017)





Available m²

Production: 5500

Logistics: 3500

Certification



Certifications

- ISO TS 16949 IV Edition
- ISO 14001
- OHSAS 18001
- VQE Volvo Quality Excellence Award



Continuous Improvement

- 6 Lean Six Sigma Black Belts supported by European Master Black Belt
- Operational Leaders are all Black Belts
- Mid management trained on Lean Six Sigma principles
- Team leaders trained on Lean principles



STRENGTHS & CORE COMPETENCES

TOWER GENT

Strenghts / Core competences



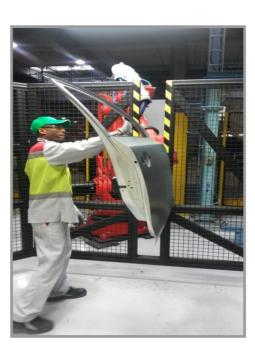
- Operational shopfloor competence
 - Supported by global standards and processes including Lean Six Sigma
- Engineering competences
 - Process engineering
 - SE support (Design)
 - Equipment design and build
 - PLC / robotic programming
 - Spot welding and Projection welding
- Contact / support VCG
 - Full time presence at A-shop VCG (Liaison)
 - Support on quality issues investigation towards VCG and directed suppliers
- Launch capabilities
 - For launches, ressources / knowledge can be pulled out of global Tower organization
- · Management with high experience in core business: Body in White
 - Vice President, Plant Lead, Project Lead, Engineering, Maintenance ...

A Class surface









Fully automated loading and unloading process. This eliminates possible damages caused by manipulation.

Visual guide (tv screen) added to display latest quality issues
 + Work instructions + critical points.



A Class surface





- Light check
- Beside Standard checks CCC (Complete Closure Check) is executed 3 times per shift – 100% Check in light with oil application

 Detailed Defect Tracking have been implemented to record, follow up, and analyse identified defects => root cause analyze and actions defined



Tower International

HF Stamping

- Expertise in HF (Tower Zwickau Germany)
 - Hotforming press MSP-2-12000
 - 1200 (2x600) t double ram technology



- Skoda Superb, Snow man
- GM Opel Astra
- VW Touran
- Maserati Levante
- Volvo XC 60









HF Assembly

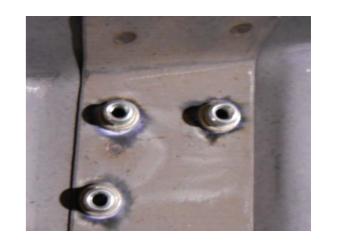
- Expertise in HF assembly (Tower Gent)
 - Welding HF parts since 2004
 - Recognized competence by VCG
 - All Body sides spindle (V40, XC60, S60) are today assembled at Tower Gent
 - State of the art technology (adaptive welding)
 - Up to 3 sheets thickness welding of Usibor



 Weldnut on double sheet of Usibor developped in collaboration with ARO welding and used now at VCT



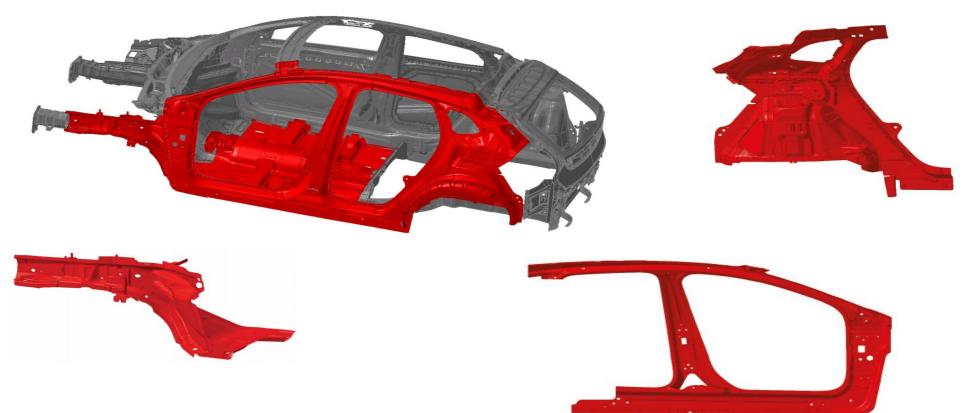




Large assembly







Expertise in Large assembly

- Front Floor, Body Side Spindle, Side Member Front and Rear, Body Side Inner
- State of the art technology (adaptive welding)

Logistics



Flow IN

- 46 Suppliers
- 575 ≠ Parts
- Train connection (2 train per day)
- 18 to 25 Sea Containers per day
- 8 to 10 trucks per day
- Boat connection (1 boat per day)

Tower Process

- 50 Stations
- 180 Robots
- 128 Direct Operators
- ± 20.000 Parts / Day

Flow OUT

- 45 ≠ Parts
- 1872 Racks in Flow
- +/- 100 Trucks (VCG + AS) per day



REFERENCE PROJECT AUTOMOTIVE PRODUCTION TOWER GENT

Reference project



Volvo V40 / V40 CC

Doors and Closures, Structural Assemblies

Project start October 2009 where Tower was part of the SE team, Job 1 was may 2012

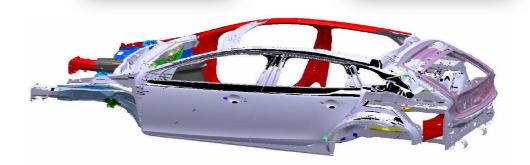
90% of all body sub-assemblies of the Volvo V40 / V40 CC

State-of-the-art body-in-white with 180 Robots

Supply base spread across more than 10 Countries 2300 Weld spots 239 Weld Nuts 19 Meters of Glue









Peak capacity 107,800 sets per year

Reference project



Volvo S40 / V50 / C30 (P1X)

Doors and Closures, Structural Assemblies

Project start 2000 Job 1 was may 2003

90% of all body sub-assemblies of the Volvo S40 / V50 / C30

State-of-the-art body-in-white with more than 200 Robots

Applications:

- Spot welding
- Nut & bolt welding
- Arc welding
- Structural glue
- Hem flange sealing doors

Peak capacity 200,000 sets per year









Reference project



Dashboard assembly

Assembly of Cross Car Beams

Project start 2007 Job 1 was December 2007

Cross Car Beams on Volvo S60 and Volvo XC60 modules

Pre-assembly job on Cross Car Beams, delivered to final Dashboard supplier.

Max capacity 162,000 parts per year





REFERENCE PROJECT INTEGRATION

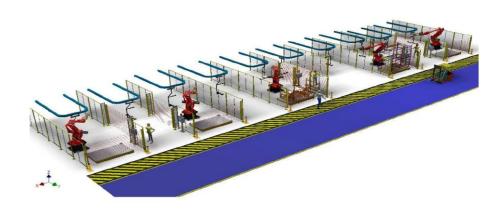
TOWER GENT

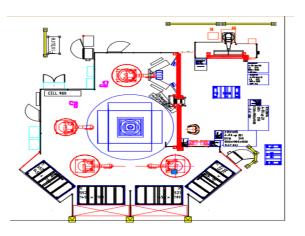
Reference project

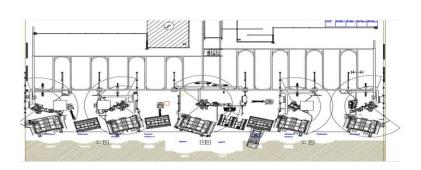


Internal optimization project Tower Gent

- Improvement by designing new process lay-outs
- Automation of End check on closure parts resulting in:
 - quality improvements
 - higher efficiency
 - cost reductions







Reference project

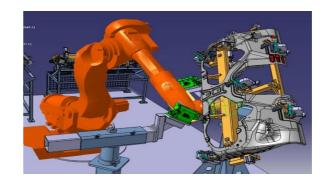


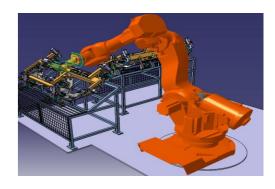
Tower Gent supporting other European plants

- Building of automatic nutwelders for Tower Italy
- Build 3 assembly cells for Tower Slovakia











REFERENCE PROJECT R&D

TOWER GENT

Reference project



Aluminium competence:

Research & development project on several technologies

- Composite Friction Fastener

In cooperation with EJOT

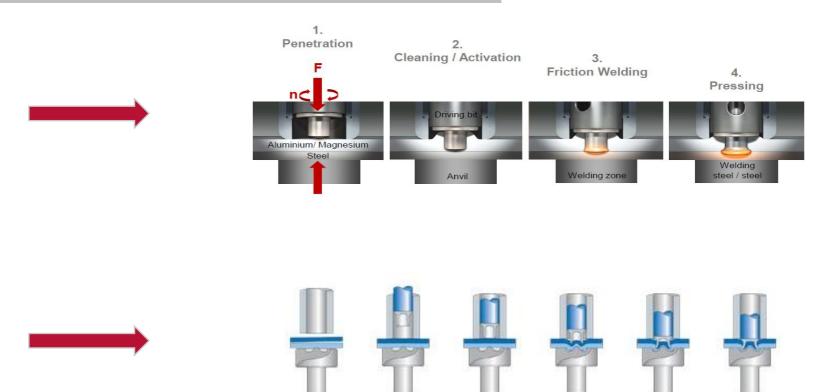
Joining technology aluminium to steel components

- Self Piercing Riveting

In cooperation with Böllhoff

Joining technology:

- Aluminium to aluminium
- Aluminium to steel



Reference project



Aluminium competence:

Research & development project on several technologies

- Flow Drill Screw

In cooperation with Weber

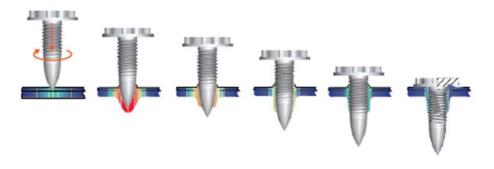
Welding technology:

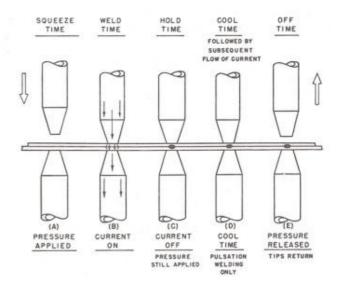
- Aluminium to aluminium
- Aluminium to steel

- Spot Welding (WPS)

In cooperation with Matuschek & ARO







Reference project



Aluminium competence:

Research & development project on several technologies

- Stud Welding

In cooperation with Nelson

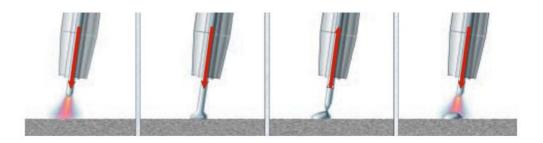
Protection gas needed to avoid oxidation

- Arc Welding (MIG)

In cooperation with Fronius CMT







Reference project

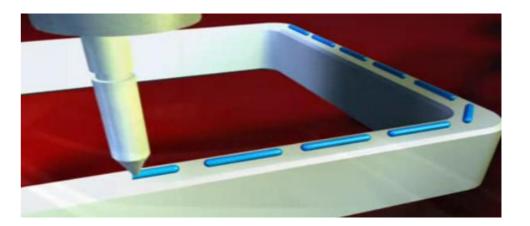


Aluminium competence:

Research & development project on several technologies

Adhesive application
 In cooperation with Intec





Safety instructions



Be aware of:



- traffic (forklift-trucks and lorrys)



- sharp edges on all metal parts



- spatters (assembly shop)



Please use the provided PPE:





